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Equal Opportunities & Non- Discrimination Policy

The Caltec Group strongly promote a policy of equal opportunity and non-discrimination and maintain a programme of monitoring to review the effectiveness of the policy in practice. The basic of The Caltec Group is as follows:

Our Employment practices seek to conform to both the letter and the spirit of applicable law and regulations regarding non-discrimination in employment.

There shall be no discrimination with regard to race, colour, age, sex, sexual orientation, marital status, nationality, religion or (unless that can be justified) disability I all matters applying to employees. Such matters include, but are not limited to employment, promotions, transfers, termination, compensation, use of facilities and selection for training or related programmes;

Only experience, abilities and aptitude are measurements for employment potential and advancement is based solely on the individual's performance, achievement, ability, aptitude and promotion potential;

It is our policy to maintain a discrimination-free work environment for all employees, clients and those visiting our premises, as well as freedom from discriminatory harassment.